



LOS ANGELES UNIFIED SCHOOL DISTRICT

All Youth Achieving

Talent Management Division

TEACHING AND LEARNING OBSERVER

37G, (Temporary Adviser, 0515)
(Multiple positions)

The Los Angeles Unified School District (LAUSD) Talent Management Division seeks skilled instructional leaders to join in our work of ensuring every classroom is led by an effective and supported teacher. The Teaching and Learning Observer will play a critical role in ensuring that all classrooms are led by effective teachers by supporting Instructional Superintendents and their Educational Service Center (ESC) Instructional teams in the implementation of the Teacher Growth & Development Cycle (TGDC) throughout District schools.

Primary Duties and Responsibilities:

- Co-develops individual growth plans and identifies professional development opportunities with assigned teachers.
- Assists site administrators in completing teacher observations according to the TGDC observation protocols.
- Schedules and conducts pre-conferences, lesson observations, and post-conferences with assigned teachers.
- Captures teacher observation evidence and scores into the online platform.
- Serves as co-observers with site administrators and assists school site administrators with conducting informal observations to inform teachers' growth areas.
- Confers with site administrators on TGDC professional development needs.
- Assists in the creation and delivery of TGDC-related professional development to school site staff.
- Coordinates with TDGC Teaching and Learning team to understand trends across school sites and identify professional development needs.
- Supports the Educational Service Center leadership and TGDC Teaching and Learning team with implementation, planning, and improving processes regarding TGDC.

Salary: 37G, (Temporary Adviser, 0515) – E Basis (\$75,665 - \$94,242) – 234 paid days

- In the case of an annualized employee who is changing basis during the year, this change may result in an annualized "settlement" (i.e., the process by which the District resolves an under or overpayment).

Minimum Requirements:

- At least five (5) years of successful full-time public school PreK-12 teaching experience
- A valid California Administrative Services Credential
- An earned master's degree or advanced degree of at least equivalent standard from an accredited college or university
- Completion of required Multicultural Education and Master Plan coursework*
- Overall LAUSD Observer Certification Score of Certified or higher will need to be achieved by September 2013. (Trainings will be offered in late spring and summer of 2013.)

**Out-of-District applicants have one year to complete this requirement*

NOTE: All minimum requirements must be met on or before the filing deadline. It is the applicant's responsibility to ensure that appropriate documentation is on file with Human Resources. For additional information, please call (213) 241-6886.

Desirable Experience/Qualifications:

- Successful experience in a leadership position
- Prior experience with TGDC cycles and observation protocols
- Demonstrated understanding and ability to apply theories of adult learning & engagement, adult coaching strategies and protocols, student growth and development, and differentiated instructional strategies for struggling students
- Ability to understand and support the instructional needs of those who work with English Learners at all stages of English acquisition, socioeconomically disadvantaged students, Special Education students, students identified as gifted, and students of various languages and cultures so as to reduce the achievement gap and create a safe and respectful environment for learning
- Ability to work efficiently and effectively in a fast-paced environment
- Ability to work comfortably in an ambiguous climate, readily adapting to new circumstances
- Capacity to work independently while meeting commitments and providing detailed updates on progress

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.



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- Ability to produce consistently high quality, detailed work
- Ability to work effectively with others at all levels of an organization and to demonstrate a high level of professionalism in all interactions

Application Procedure:

To be considered, you must submit the following as email attachments:

1. Cover letter indicating reasons for interest in the position and understanding of the role of the ESC Teaching and Learning team in implementing the Superintendent's strategic initiatives.
2. Current resume (include employee number, if an LAUSD employee) with a list of two professional references that includes your current supervisor with their contact information. References will be verified for all applicants who are finalists for the positions.

Submit application materials via email only to:

Tony McKlem
Talent Management Division
tony.mcklem@lausd.net
(213) 241-3444

DEADLINE: June 11, 2013 – 5:00 p.m.